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Don Richard Associates | YEARS
The Employment Professionals

Why Do Candidates Use Staffing Firms?

What are you looking for when you apply to Don Richard Associates? You are most likely looking to find a job that will fit your schedule, as well as a place that you can call “home”.

Don Richard Associates prides itself in being able to find the right position for our candidates, as well as the appropriate candidate for all of our clients.

In a recent survey conducted by the American Staffing Association, 59% of the participants said that they chose to use a staffing firm because it will lead to a permanent position.

The second highest reason for choosing a staffing firm was because of the flexibility. Clients sometimes find it easier to hire a staffing firm to locate a candidate for part-time positions, as well as some temporary help they may need during a particular time of the year. Also, as a candidate, you are able to set your own schedule in a way. If you are only looking for a part-time position Don Richard Associates will be able to assist in finding the right part-time position for you. There is also a significant number of candidates who only want to work temporary positions because of various personal commitments they may need to tend to on a weekly or monthly basis.

Staffing firms can also give candidates a chance to gain some knowledge and training in a particular field. It can be difficult for college graduates to find a position they desire right out of school because they may not have the experience that most organizations desire. Staffing firms are able to assist with this because they can offer advice, and in certain cases, they are able to place candidates into a particular department to gain valuable experience and then you would be able to advance within the organization once you have gained enough experience to fill a particular position.

Using staffing firms can be beneficial to any candidate regardless of the type of position being pursued. There are many opportunities that candidates discover when using a staffing firm. If you know of anyone looking for a position, please tell them to call Don Richard Associates so that we can assist them in finding the appropriate position.

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